Brief Profiles of Board of Directors

- Mr. Rajiv Mundhra, (DIN: 00014237) Chairman of Simplex Infrastructures Limited.
 He is associated with SIL for more than two decades in the overall administration and
 business management. He, in the past, was the President of Indian Chambers of
 Commerce.
- 2. Mr. Samiran Kumar Bhattacharyya, (DIN: 00112844) Whole-time Director and CFO, is a seasoned Chartered Accountant with nearing four decades of rich experience in Construction Industry. He is an accomplished financial leader who joined the organization in 1987 as a Junior Officer and served the Company in diversified roles entrusted with him throughout his illustrious career. Mr. Bhattacharyya has a proven track record in corporate accounts, financial planning, strategic decision-making, project monitoring, various audits, and risk management. The Board inducted him as a Whole-time Director with effect from August 13, 2025 and as a CFO of the Company with effect from September 1, 2025.
- 3. Mr. Pratap Kumar Chakravarty, (DIN: 09021538) Non-Executive Independent Director, is an associate member of ICSI, ICAI-CMA and IIMS and has around 38 years of experience in the field of Accounts, Finance, Costing, Audit, Banking, Taxation, Corporate Administration & Legal. He is also member of the Taxation Committee of the Bengal Chamber of Commerce & Industry, Kolkata. The Board inducted him as an additional Non-executive Independent Director of the Company with effect from Feb 13, 2021.
- 4. Ms Indira Biswas, (DIN:03401620) Non-Executive Independent Director, by qualification B. Sc and a qualified Company Secretary with over 28 years post qualification experience in corporate, secretarial and legal functions and providing consulting services. The Board inducted her as an additional Non-executive Independent Director of the Company with effect from April 16, 2021.
- 5. Dr. Dinabandhu Mukhopadhyay (DIN: 09778769), Non-Executive Independent Director, is a graduate from St. Xaviers College, Kolkata and is a Fellow Member of the Institute of Cost & Management Accountants of India and Institute of Company Secretaries of India and also LLB from Calcutta University. He has nearly four decades of Professional Experience in the field of Management Accountancy, Corporate Finance & Accounting, Audit & Assurance, Taxation. The Board inducted him as an additional Non-Executive Independent Director of the Company with effect from November 14, 2022.
- 6. Mr. Shamik Dasgupta (DIN:01127296), Non-Executive Non-Independent Director, by qualification M. Com and a qualified Company Secretary. He has around three decades of experience in corporate governance, compliance management, financial management and consultancy. The Board inducted him as an additional Non-executive Non-Independent Director of the Company with effect from April 25, 2023.
- 7. Mr. Gurumurthy Ramanathan (DIN:1036600), Nominee Director Nominated by NARCL, Mr. Gurumurthy, aged approximately 62 years, retired in June 2023 from his role as the Head of Governance at RBL Bank. With nearly 38 years of experience in the banking sector, he has worked both in India and Hong Kong. Prior to his tenure at RBL Bank, he held a leadership position responsible for building and managing relationships for the bank with large/ strategic clients in the financial service space at Standard Chartered Bank. His career also includes significant roles at Bank of America, Credit Lyonnais, and

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State Bank of India. Mr. Gurumurthy possesses extensive expertise in wholesale banking, capital markets, integrated risk management, and managing large, diverse teams across leadership roles both in India and internationally.

Considering Mr. Ramanathan's qualifications, skills, experience and expertise, the Board of Directors is of the opinion that as NARCL's Nominee Director, he will bring invaluable insights and knowledge to the Board which will help to drive the Company forward. The Board inducted him as Nominee Director of the Company with effect from March 28, 2025.

8. Mr. Subrata Kumar Ray (DIN: 11003975), Non-Executive Independent Director, Mr. Subrata Kumar Ray, aged approximately 68 years, holds a Master of Laws (LLM), a Post Graduate Diploma in Industrial Relations and Personnel Management (DIRPM), and is a Fellow member of the Institute of Company Secretaries of India (FCS). Additionally, he holds an Advanced Diploma in Alternative Dispute Resolution from NALSAR Law University, Hyderabad. He was Past Chairman of EIRC and former General Manager and Company Secretary of MSTC Ltd, a Govt. of India listed Company. Currently, he serves as a Professor of Law and Management for the LLM and MBA programs at Maulana Abdul Kalam Azad University of Technology (MAKAU), a government university near Kalyani, Nadia. He is also a Fellow of the Indian Council of Arbitration and serves as an empaneled arbitrator. With over 20 years of experience, Mr. Ray has been a visiting faculty member at 23 business schools, including prestigious institutions such as IIM Kolkata, IIM Shillong, and IIFT Kolkata. He brings with him extensive knowledge of law, management, and corporate governance practices, which will be of immense benefit to the Board of the Company.

Considering Mr. Ray's qualifications, skills, experience and expertise, the Board of Directors is of the opinion that his association as an Independent Director, will contribute significantly to the Company's growth and governance. As an Independent Director, Mr. Ray will be entitled to receive sitting fees and reimbursement of expenses for attending meetings of the Company. The Board include him as Non-Executive Independent Director of the Company with effect from March 28, 2025.

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Senior Vice-President and Company Secretary