

SIMPLEX INFRASTRUCTURES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT
DIRECTORS OF THE COMPANY

PREAMBLE

The Schedule IV of the Companies Act, 2013 and the revised and amended Clause 49 of the Equity Listing Agreement with Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. Accordingly, the Familiarisation Programme ("the Programme") for the Independent Directors of the Company has been adopted by the Board of Directors ("the Board") of the Company.

OBJECTIVE

The Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth as well as to keep them abreast of their roles, rights and responsibilities to help them contribute significantly to the Company.

DETAILS OF THE PROGRAMME

The Programme has been designed considering the specific needs of contemporary corporate governance and the expected obligation of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Agreement as amended from time to time.

The Programme enables the Independent Directors to understand Company's business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company

The Programme shall be conducted in such manner as may be convenient to the Independent Directors to attend the same in view of their busy schedules.

DISCLOSURE

The Programme shall be disclosed on the Company's website and a web-link thereto shall be provided in the Annual Report.

REVIEW

The Board will review this Program and make revisions as may be required.